

Comparisons of Job Characteristics

Focus Occupation: Librarians (25-4021)

Associated Occupation: Library Assistants, Clerical (43-4121)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Librarians (25-4021)

Associated Occupation: Library Assistants, Clerical (43-4121)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Clerical	7.3	17.3	13.0	<< Extensive education and/or training may be required
Customer and Personal Service	11.3	16.2	15.9	0 Current knowledge level may be sufficient
Computers and Electronics	8.4	12.7	15.1	> Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 90

Focus Occupation: Librarians (25-4021)

Associated Occupation: Library Assistants, Clerical (43-4121)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Service Orientation	7.9	10.6	10.7	0 Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Librarians (25-4021)

Associated Occupation: Library Assistants, Clerical (43-4121)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
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Oral Expression	12.4	12.3	14.2	>	Current ability level is likely sufficient
Oral Comprehension	12.5	11.8	15.1	>>	Current ability level is likely more than sufficient
Written Comprehension	11.0	10.7	14.8	>>	Current ability level is likely more than sufficient
Near Vision	11.1	10.6	12.8	>	Current ability level is likely sufficient
Speech Recognition	9.9	10.1	11.1	0	Current ability level may be sufficient
Information Ordering	9.9	10.0	11.9	>	Current ability level is likely sufficient
Category Flexibility	9.0	9.3	11.4	>	Current ability level is likely sufficient
Far Vision	7.8	8.3	7.9	0	Current ability level may be sufficient
Extent Flexibility	4.8	6.0	1.3	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 94

Focus Occupation: Librarians (25-4021)

Associated Occupation: Library Assistants, Clerical (43-4121)

Work Activities	Exclusivity of Activity
Answer customer or public inquiries	41
Arrange library materials	95
Catalog or classify materials or artifacts	82
Classify information according to content or purpose	92
Design library displays	95
Index information resources	87
Maintain records, reports, or files	5
Make presentations	13
Monitor and control library resources	99
Organize reference materials	82
Use computers to enter, access or retrieve data	3
Use library or online Internet research techniques	21
Use oral or written communication techniques	1
Use public speaking techniques	13

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 94

Focus Occupation: Librarians (25-4021)

Associated Occupation: Library Assistants, Clerical (43-4121)

Tools and Technologies	Exclusivity
Business function specific software	1
Calculating machines and accessories	3
Computer data input devices	2
Computers	1
Content authoring and editing software	1
Content management software	6
Data management and query software	1
Duplicating machines	6
Industry specific software	1
Microfilm equipment and supplies	43
Network applications software	1
Personal communication devices	2
Product and material transport vehicles	13
Projectors and supplies	13

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.